
The following principles shall guide the commitment of the University of Minnesota (University) to diversity, equity, inclusion, and equal opportunity:

- (a) **Consistent** with its academic mission and standards, the University is committed to achieving excellence through diversity, equity, inclusion, and equal opportunity in research, scholarship, teaching and learning, and all of its other programs and activities.
- (b) ~~Attract~~ diverse students, staff, and faculty

- (c) promote and support diversity, equity, inclusion, and equal opportunity through hiring and admissions processes, academic programs, employment policies and practices, the delivery of services, the purchase of goods, materials, and services from businesses of the diverse communities it serves