

Faculty and Staff Retirement

It is the policy of the University of Minnesota (University) to provide retirement benefits for its faculty and staff with four primary goals:

- (a) University plans and programs are intended to provide both a portion of the employees' financial support during retirement and the opportunity for employees to save for their own retirement.
- (b) Faculty and staff retirement benefits are intended to be competitive, assisting in the retention and recruitment of talented faculty and staff.
- (c) The University shall provide financial information, education, and resources to assist faculty and staff with their retirement planning, but will not offer personal investment advice through University personnel.
- (d)

